



St Theresa's Catholic Primary School East End Road, Finchley, London N3 2TD

PERSON SPECIFICATION FOR CLASS TEACHER

CATEGORY	ESSENTIAL	DESIRABLE	How identified
Personal Qualities	<ul style="list-style-type: none">• Commitment to sustaining and enhancing the Catholic ethos of St Theresa's Primary School• Ability to work in a team including experience of effective deployment of Teaching Assistants• Good communication skills, both written and oral• Recent experience in the classroom with a good standard of teaching (as judged by performance management or OFSTED)• Willingness to take advice• Readiness to work hard• Energy, commitment, self-motivation and enthusiasm	<ul style="list-style-type: none">• Practising Roman Catholic• Experience of working in a Catholic school• Sense of humour• Flexibility	AF, I, R
Professional Qualities	<ul style="list-style-type: none">• Teaching qualification appropriate to age range• Commitment to raising standards of achievement• Understanding of child development• Commitment to equal opportunities• Understanding of children with special educational needs• Evidence of ensuring progress for every child, from those with SEND to the most able, through effective assessment for learning strategies	<ul style="list-style-type: none">• Catholic Certificate in Religious Studies or a commitment to gaining one	AF, I, R
Professional Expertise	<ul style="list-style-type: none">• Successfully undertaken appropriate Child Protection training• ICT Competent• Sound knowledge of the primary curriculum• Ability to manage children's behaviour effectively and positively• Ability to organise and plan for effective class teaching• Ability to think creatively about curriculum and to demonstrate through examples how teaching this way has been achieved in the past.	<ul style="list-style-type: none">• Expertise in at least one area of the curriculum• Experience in assessment and monitoring of the National Curriculum	AF, I, R



Subject Leadership Responsibilities	<ul style="list-style-type: none">• Coordinate 1 or 2 curriculum or learning areas (<i>post NQT year</i>) Please state in your application which areas you would be interested in leading	<ul style="list-style-type: none">• Expertise in at least one area of the curriculum	A, I, R
References	<ul style="list-style-type: none">• Positive and supportive faith reference from a priest where applicant regularly worships• Positive recommendation in professional references• Satisfactory health and attendance record	<ul style="list-style-type: none">• Faith reference without reservation• Professional reference without reservation	AF, I, R
<p><i>“St Theresa’s Primary School is committed to safeguarding and promoting the welfare of children and young people.”</i></p> <p>Key AF = Application Form I = Interview R = References</p>			