



- Engaging with stakeholders
- Contributing to school self-evaluation.

3. Ensuring financial probity, by:

- Setting the budget
- Monitoring spending against the budget
- Ensuring value for money is obtained
- Ensuring risks to the organisation are managed

As individuals on the board we agree to the following:

Role & Responsibilities

- We understand the purpose of the Governing Body and the role of the headteacher.
- We accept that we have no legal authority to act individually, except when the Governing Body has given us delegated authority to do so, and therefore we will only speak on behalf of the Governing Body when we have been specifically authorised to do so.
- We accept collective responsibility for all decisions made by the Governing Body or its delegated agents. This means that we will not speak against majority decisions outside the Governing Body meeting.
- We have a duty to act fairly and without prejudice, and in so far as we have responsibility for staff, we will fulfil all that is expected of a good employer.
- We will encourage open governance and will act appropriately.
- We will consider carefully how our decisions may affect the community and other schools.
- We will always be mindful of our responsibility to maintain and develop the ethos and reputation of our school. Our actions within the school and the local community will reflect this.
- In making or responding to criticism or complaints affecting the school we will follow the procedures established by the Governing Body.
- We will actively support and challenge the headteacher.

Commitment

- We will agree that information such as our name, responsibilities, committees, term of office and appointing body will be published on the web site.
- We agree that any register of pecuniary interests will be published on the web site.
- We acknowledge that accepting office as a governor involves the commitment of significant amounts of time and energy.
- We will each involve ourselves actively in the work of the Governing Body, and accept our fair share of responsibilities, including service on committees or working groups.
- We will make full efforts to attend all meetings and where we cannot attend explain in advance why we are unable to.
- We will get to know the school well and respond to opportunities to involve ourselves in school activities.
- We will visit the school, with all visits to school arranged in advance with the staff and undertaken within the framework established by the Governing Body and agreed with the headteacher.



2. **Integrity** - Holders of public office should not place themselves under any financial or other obligation to outside individuals or organisations that might seek to influence them in the performance of their official duties.
3. **Objectivity** - In carrying out public business, including making public appointments, awarding contracts, or recommending individuals for rewards and benefits, holders of public office should make choices on merit.
4. **Accountability** - Holders of public office are accountable for their decisions and actions to the public and must submit themselves to whatever scrutiny is appropriate to their office.
5. **Openness** - Holders of public office should be as open as possible about all the decisions and actions that they take. They should give reasons for their decisions and restrict information only when the wider public interest clearly demands.
6. **Honesty** - Holders of public office have a duty to declare any private interests relating to their public duties and to take steps to resolve any conflicts arising in a way that protects the public interest.
7. **Leadership** - Holders of public office should promote and support these principles by leadership and example.

Adopted by the Governing Body on: 7 Nov. 2017

Signed (Chair of Governors): M M Cronin
Margaret Cronin

Date: 7.11.2017

Governor Type	Name of Governor	Signature
Foundation	Margaret Cronin (Chair)	<u>M M Cronin</u>
	Sheena Varnava (Vice Chair)	<u>Sheena Varnava</u>
	Fr. John Dermody	<u>John Dermody</u>
	Geraldine Costello	<u>G H Costello</u>
Parent	Ony Ogodazi	<u>Ony Ogodazi</u>
London Borough Barnet	Tony Shotton	<u>Tony Shotton</u>
Associate	Christine Fleming	
	Jo Brohan	
	Jean-Marc Evans	

Staff { James Troy
Naida O'Meala
J-J
N O'Meala

Review date: November 2018