



**St Theresa's Catholic Primary School** East End Road, Finchley, London N3 2TD

**PERSON SPECIFICATION FOR CLASS TEACHER**

<b>CATEGORY</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>How identified</b>
<b>Personal Qualities</b>	<ul style="list-style-type: none"><li>• Commitment to sustaining and enhancing the Catholic ethos of St Theresa's Primary School</li><li>• Ability to work in a team including experience of effective deployment of Teaching Assistants</li><li>• Good communication skills, both written and oral</li><li>• Recent experience in the classroom with a good standard of teaching (as judged by performance management or OFSTED)</li><li>• Willingness to take advice</li><li>• Readiness to work hard</li><li>• Energy, commitment, self-motivation and enthusiasm</li></ul>	<ul style="list-style-type: none"><li>• Practising Roman Catholic</li><li>• Experience of working in a Catholic school</li><li>• Sense of humour</li><li>• Flexibility</li></ul>	AF, I, R
<b>Professional Qualities</b>	<ul style="list-style-type: none"><li>• Teaching qualification appropriate to age range</li><li>• Commitment to raising standards of achievement</li><li>• Understanding of child development</li><li>• Commitment to equal opportunities</li><li>• Understanding of children with special educational needs</li><li>• Evidence of ensuring progress for every child, from those with SEND to the most able, through effective assessment for learning strategies</li></ul>	<ul style="list-style-type: none"><li>• Catholic Certificate in Religious Studies or a commitment to gaining one</li></ul>	AF, I, R
<b>Professional Expertise</b>	<ul style="list-style-type: none"><li>• Successfully undertaken appropriate Child Protection training</li><li>• ICT Competent</li><li>• Sound knowledge of the primary curriculum</li><li>• Ability to manage children's behaviour effectively and positively</li><li>• Ability to organise and plan for effective class teaching</li><li>• Ability to think creatively about curriculum and to demonstrate through examples how teaching this way has been achieved in the past.</li></ul>	<ul style="list-style-type: none"><li>• Expertise in at least one area of the curriculum</li><li>• Experience in assessment and monitoring of the National Curriculum</li></ul>	AF, I, R



<b>References</b>	<ul style="list-style-type: none"> <li>• Positive and supportive faith reference from a priest where applicant regularly worships</li> <li>• Positive recommendation in professional references</li> <li>• Satisfactory health and attendance record</li> </ul>	<ul style="list-style-type: none"> <li>• Faith reference without reservation</li> <li>• Professional reference without reservation</li> </ul>	AF, I, R
<p align="center"><i>“St Theresa’s Primary School is committed to safeguarding and promoting the welfare of children and young people.”</i></p> <p align="center"><b>Key    AF = Application Form   I = Interview   R = References</b></p>			